



## Commendable Performance

To: Lee Hart  
President  
Safety by Design

I am writing this letter thank you of the outstanding job that your team has done out here at ExxonMobil Baytown. When your guys first came on site to help with the Hurricane Harvey Project the expectations were high. I gave my word to the client and to my company that would only bring on personnel that were apt to work in this type of environment. You, sent David Villanueva out here along with Oscar Nino and Ethan Pasero. They came in like true professionals, despite their experience and really took charge. David lead his team in helping me keep a dangerous job from hurting anyone out here. We completed 25,000-man hours with only a first aid incident. Long hours, hot days, miserable conditions and our team carried on.

ExxonMobil is tough client and your guys demonstrated an honest and determined desire to maintain a safe working environment, which was noticed. They quickly learned the policies and requirements of ExxonMobil. They assimilated into this environment well helping maintain a very remarkable safety record.

The teams' diligence and perseverance in influencing the safety environment of workers in the field is commendable. Though the Hurricane Project is complete, I now have Ethan here who is keeping up the good work. He has a great attitude and is the kind of safety person who is easily mentored. He asks questions and has kept up with all the paper work as before.

Over the last 10 years I have known you, it has always been easy to work with a real safety professional. You have done very well in hiring personnel that reflect this attribute. I appreciate this and look forward to the continuing to work with your company.

Regards,

Rey Perez  
Safety Manager  
Christensen Building Group